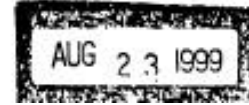




DEPARTMENT OF THE ARMY
HEADQUARTERS 11TH INFANTRY REGIMENT, USAIS
FORT BENNING, GEORGIA 31905

REPLY TO
ATTENTION OF



ATSH-TP (310)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum 99-18: Equal Opportunity Complaints within the 11th Infantry Regiment

1. It is essential to the good order and discipline of the Regiment that every soldier and civilian understand how to communicate legitimate equal opportunity or sexual harassment complaints. It is my policy that all complaint resolution be attempted at the lowest level in the chain of command. I encourage all members of this Regiment to use their chain of command.
2. This does not prevent one from using other agencies such as the Equal Opportunity Advisor, the Inspector General, the Chaplain or any other available agency. The key is reporting. However, the chain of command should be afforded the opportunity to resolve the complaint first.
3. POC for this memorandum is the Regiment Equal Opportunity Advisor, 545-5535.

MICHAEL FERRITER
Colonel, Infantry
Commanding

DISTRIBUTION:
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* This Policy Memorandum supersedes Policy Memorandum 97-20 dated 20 Aug 97.